



BGC GROUP, INC.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE COMMITTEE CHARTER

As of July 1, 2023

The Environmental, Social and Governance Committee (“the Committee”) of the Board of Directors (the “Board”) of BGC Group, Inc. (the “Company”) is appointed by and acts on behalf of the Board.

Purposes

The Committee’s purposes shall be:

1. To work with management to provide oversight of environmental, social and governance initiatives, including workforce diversity or similar initiatives (“ESG”), and applicable policies and procedures appropriate to the Company;
2. To provide periodic review of ESG practices and policies;
3. To review management’s current ESG strategy to ensure the Company engages in appropriate practices and technologies;
4. To ensure communication between the Committee and the Audit Committee of the Board regarding ESG related risk and opportunity;
5. To monitor developments relating to, and improving the Board’s understanding of, ESG matters; and
6. To report on the Committee’s activities and make appropriate recommendations to the Board for Board approval.

Composition

The Committee shall be composed of at least two directors. All of the Committee members shall be independent. A director shall qualify as independent if the Board has affirmatively determined that the director has met the applicable independence criteria set forth in the rules of the Nasdaq Stock Market, Inc (“Nasdaq”).

Meetings and Procedures

A. Meetings

1. The Committee shall meet as often as it may deem necessary or appropriate in its judgment, but in no event less than two times per year. The Committee may establish one or more subcommittees consisting of two or more directors. A majority of the members of the Committee, or of any subcommittee, shall constitute a quorum. The Committee, and any subcommittee, may also act by unanimous written consent.
2. The Board shall appoint (and may remove) the Committee Chair in accordance with the Company's Corporate Governance Guidelines in effect from time to time (the "Guidelines"). If the Board has not designated the Committee Chair, the members of the Committee shall appoint a Chair by majority vote. The duties and responsibilities of the Chair of the Committee shall be to call regular meetings, set the agenda of the Committee, preside at Committee meetings, and perform such other functions of the Committee as may be assigned to him or her by the Board or the Committee in accordance with the Guidelines.
3. The Chair of the Committee or the individual members of the Committee may call a special meeting of the Committee.

B. Delegation

The Committee may delegate authority to one or more members of the Committee where appropriate, but no such delegation shall be permitted if the authority is required by law, regulation, listing standard, or applicable resolutions of the Board or the Committee to be exercised by the Committee, or by a subcommittee thereof.

C. Procedures

1. The Committee, or any subcommittee, shall have access to the Company's directors, management, employees and outside advisors in accordance with the Guidelines.
2. The Committee's own rules of procedure shall be consistent with the Amended and Restated Certificate of Incorporation of the Company, the Amended and Restated Bylaws of the Company, and this Charter, in each case as may be amended from time to time.
3. The Committee, and any subcommittee, shall keep written minutes of its meetings, and the Committee's, and any subcommittee's, minutes and written consents shall be maintained with the books and records of the Company.
4. The Committee shall provide notice in advance to the Board of the date, time, and agenda for all regular and special meetings of the Committee, or of any subcommittee. In addition, the Committee shall report to the Board on all matters discussed, determinations made, and actions taken by the Committee, or any subcommittee, as well as the Committee's, or any subcommittee's, recommendations on matters for Board approval.

Duties and Responsibilities

The Committee shall have the following duties and responsibilities:

1. To provide review and advice related to corporate governance and other ESG matters and, with management, to periodically review the ESG strategy, practices and policies of the Company (provided that, for the avoidance of doubt, annual review of the Company's Corporate Governance Guidelines shall remain with the full Board).
2. Recommend periodic ESG updates for the Board to ensure the Board is aware of ESG best practices in general and the Company's ESG profile specifically;
3. Review and provide input to management regarding the management of current and emerging ESG issues and procedures appropriate to the Company and report periodically to the Board of Directors on ESG matters affecting the Company.
4. Review with management Company programs, policies and practices relating to ESG issues and in order to support the sustainable growth of the Company's business;
5. With management, review ESG reporting and scores, guiding on areas of opportunity;
6. Recognize that positive perceptions of the Company's policies and practices are valuable assets, monitoring these perceptions and making recommendations to the Board and management to enhance the Company's public standing;
7. Review and reassess annually the adequacy of this Charter and approve, and recommend Board approval of, any proposed changes to this Charter; and
8. To perform any other activities consistent with this Charter, the Company's Amended and Restated Certificate of Incorporation and Amended and Restated Bylaws, in each case as may be amended from time to time, and governing law or regulation, as the Board deems necessary or appropriate.